

OCCUPATIONAL HEALTH & SAFETY POLICY

It is a fundamental requirement of Hardman Australia Pty Ltd that it's business be conducted safely.

Hardman Australia is committed to the continuing improvement of health and safety of all employees and sub-contractors by providing a safe place of work.

Hardman Australia is committed to compliance with all legislative requirements relating to health and safety

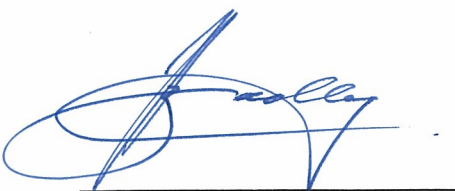
The company will provide safe working conditions, will define and teach safe working practices and will provide information and controls for hazards in the workplace.

It is a prime responsibility of all employees and sub-contractors to ensure that their work is performed safely and without injury to themselves, to other members of the company or to the community in general.

Supervisors and managers will be held accountable for the safety and occupational health of personnel working under their direction.

Hardman Australia is committed to the abiding principles of Responsible Care and the associated codes of practice.

The company's objective is the elimination of all accidents or activities which could result in personal injury or occupational illness.



JOHN BRADLEY
MANAGING DIRECTOR

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